



TCLT

Teamwork and Cultural Literacy for Teens



Through funding from the Ohio 4-H Foundation, two years of cultural literacy programming have occurred with teens age 12-15 from Warren Co., Greene Co. and Adventure Central.

The units working together on this project have very different youth participants (culturally, socially, economically). The program included a series of pre-trip teambuilding activities that focused on understanding cultural differences/team-building, programming at Heifer International's Global Village facilities and a post-trip debriefing.

At Heifer International's Global Village...

- **Global Village** - Get a taste of the real world with this overnight, "immersion" program designed to give the participant an idea of what it is like to live as a subsistence level farmer from different areas of the world.
- **Challenge Course** - Learn the ropes about hunger. Challenge course activities foster teamwork and problem solving skills.

Outputs & Outcomes

2004 Program

Twelve teens and four adult leaders from Warren Co. and Adventure Central participated in the entire program from planning meetings, pre-trip meetings, Heifer Ranch, AR trip and post-trip meeting.

2005 Program

Twenty-six teens and five adult leaders from Warren Co., Greene Co. and Adventure Central participated in a pre-trip meeting, overnight retreat at 4-H Camp Clifton, Howell Conference and Nature Center, MI and a post-trip meeting.

Through participation in this program, youth reported increased respect and appreciation for cultural differences between 4-H members. Youth formed positive relationships with adult leaders from each community while building cultural literacy. This experience built skills and abilities to prepare youth for employment in a diverse workplace.

Participants reported pre to post program gains in the following indicators...

- "I accept others who are different from me" and "I am treated with respect by others."
- "I have a better understanding and appreciation for the challenges of other people in the world."
- "I feel like I learned new skills and knowledge to better prepare me for getting a job in the future."



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